



# HENGYI INDUSTRIES SDN BHD

*Excellence in developing Petrochemicals;  
through pursuing Innovation and Business sustainability*

Hengyi Industries Sdn Bhd is set to develop an Integrated Refinery and Aromatics Cracker Project on Pulau Muara Besar (PMB) in Brunei Darussalam. The investment amount for Phase 1 of the proposed Project is projected at US\$ 4 billion and will generate more than 1500 jobs in Brunei Darussalam.

We are inviting interested applicants to write in for the following vacant positions. The Job specifications and requirements are as follows:

## 1. Chief Field Operator, Hydrocracking (1 post)

Roles and Responsibilities:

- Strictly abide by the process technical procedures, station/post operation method and process card. Cooperate with panel operator in a timely manner to adjust operations according to the product quality index and improve product yield as well as energy saving work. Have good ability to do safe, smooth and clean production work on shift.
- Carry out all instructions from the monitor, assistant shift supervisor and main operator and complete works such as process alteration, pump switching, etc according to the requirements, and, report completed work in a timely manner. Perform field data checking work
- Carry out site patrol and inspection at designated point and time, and, look for all types of problem at the field in a timely manner. Also, complete every report according to the requirements
- Carry out equipment maintaining system in a serious manner and perform daily pump and large unit equipment maintenance according to requirements. Also, be responsible for acceptance testing after equipment overhaul and maintenance
- Responsible for guarding and implementation of field fire and overhaul operation safety measures
- Responsible for field emergency handling work, according to superior's instructions
- Continuously study and complete staff training assignments to improve your operational capabilities and skills
- Combined with the requirements of tour inspection, implement preventive inspection of safety-critical equipment, and find abnormal conditions (such as abnormal vibration, pressure overload, abnormal action, abnormal sound, overheating and leakage, etc.), which should be handled and reported in a timely manner
- Responsible for daily maintaining and patrolling the SCEs, timely finding the equipment defects, and contacting related personnel for solution if defects are found, and reporting to the leaders when necessary.
- Complete other tasks assigned by superiors on time.

### Requirements:

The successful candidate shall have a minimum of 3 year's working experiences in petrochemical industries. Priority will be given to candidates who meets the following criteria:

- Holds a diploma and above in chemical engineering or petrochemical related principles.
- Familiar with all the unit's station/post processes and has on-site operation capabilities. Have basic knowledge on equipment maintenance;
- Able to properly handle emergency situations and complete necessary operation content according to instructions from the superior in the state of emergency
- Strong sense of responsibility and team spirit.

## 2. Chief Operator, Refractory and Furnace Maintenance (2 post)

Roles and Responsibilities:

- Comply with the rules and regulations of the company and the department、 Methods and rules and safety management requirements
- Carry out the instructions of the department and work team, and to complete the construction, repair, dismantling, daily maintenance and emergency repair of refractory lining materials for boilers, industrial furnaces and thermal equipment
- Conduct furnace body and equipment inspections at the prescribed frequency and fill in inspection records in a timely manner; if defects such as furnace body damage, refractory layer peeling, fire spread, or air leakage are found, report them in a timely manner according to the procedures and implement rectification
- Strictly follow the construction plan and technical specifications to carry out furnace construction operations, and be the person primarily responsible for the construction quality of this position
- Implement risk identification and safety control measures at the construction site, manage safety throughout the entire operation process, and be the primary person responsible for the safety of this position
- Based on the actual on-site operations, suggestions for optimization and revision of the furnace construction plan and technical specifications are proposed
- Analyze and determine the causes of common faults such as furnace body damage and refractory structure failure, and take corresponding repair and reinforcement measures.
- Participate in various training activities organized by the company and departments, such as team training, team safety learning activities, and drills
- Maintain personal learning habits and continuously improve personal skills
- Complete other tasks assigned by superiors on time

**Requirements:**

The successful candidate shall have a minimum of 4 year working experiences in boiler construction, overhaul, and maintenance in the petrochemical and refining industries. Priority will be given to candidates who meets the following criteria:

- Holds a diploma and above in materials, civil engineering, thermal engineering, or furnace and kiln related fields.
- Methods for using common furnace-building tools and measuring instruments;
- Basic knowledge of refractory materials, properties and applicable scenarios of various refractory bricks, castables, and thermal insulation materials
- Boiler and industrial furnace basic structure and operating principle
- Furnace construction technology
- Strong sense of responsibility and team spirit.

A comprehensive and attractive remuneration package will be offered to the successful candidates depending on their qualification and experience. Preference will be given to Brunei Citizens and Permanent Residents of Brunei Darussalam.

Interested applicants are requested to write in via e-mail to [hr@hengyi-industries.com](mailto:hr@hengyi-industries.com) quoting the relevant position by **5:30pm** on the **15<sup>th</sup> July 2026** to the following address:

**Only Shortlisted applicants will be notified**